BHP



Plan 3 + 3

Proveedores:

- 1. Sueldo mínimo de \$500.000 brutos a contratistas y subcontratistas.
- 2. Reducción los plazos de pago a sus proveedores, favoreciendo a pequeñas y medianas empresas (PYMES) locales ubicadas en las regiones de Antofagasta y Tarapacá.
- 3. Mejores condiciones de financiamiento a empresas locales.

Inversión Social de BHP:

- 1. Apoyo financiero a pequeños comerciantes del centro de Antofagasta.
- 2. Talleres de verano para niños y niñas de hasta 12 años de esa ciudad.
- 3. Apoyo a iniciativas de convivencia y encuentro social.







Apoyo a Proveedores - COVID19

ANALYSIS SURVEY Financial Risk · Possibility of losing other key accounts Impact on sales (%) 4 Questions Exposure to · Staff health management measures (multiple Site choice) Staff on site before and after the crisis. · Absenteeism levels due to health crisis. 5 Questions **Supply Chain** · Risk perception scale regarding: staff, local Continuity and imported supplies, transportation of goods and staff, alternative markets. 12 Questions Vendor · Importance of BHP for vendor Dependency · Level of sales committed to BHP 1 Question Commercial Importance of vendor for BHP o (indicator) Dependency provided by Credit Risk team)

Question 11.: open paragraph available to receive vendors' concerns and comments. Potential flags could be identified and forwarded to respective Category Manager for action.

BHP anuncia plan de apoyo a empresas contratistas que suspendieron faenas por US\$25 millones

Multinacional decidió asumir voluntariamente una parte significativa del costo de contratistas para mantener las remuneraciones de sus trabajadores desmovilizados y sus respectivos empleos.





Future Ways of Working

"Work where you get great outcomes" - flexibility is the norm, and we use the office differently - CMT, July 2020 **Ambition** Defining flexibility Best practices, & distributed tools, technology models, allocating features and Enablers Models employees and cultural ecosystem setting new policies R == R == R == Rotation Role New Leadership **Practices** Tools & Physical and virtual allocation **Policies** & routines technology & culture dynamics spaces for social and focused productivity **Places** Physical space Virtual space



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